I. PUBLIC INPUT - At the beginning of each meeting, the public is welcome to make comments pertinent to Friends of the Dunes mission, programs and activities.

Carol reported to the board how the Climate Ready public meeting when on Feb. 27th. Overall it went well, but she hopes to find ways to get more public to the next meeting.

II. APPROVE NOV/DEC/FEB MINUTES

Kim McFarland motioned to approve the November, December and February minutes, 2nd from Tom Torma. Jessica Hall abstained from voting, the rest were in favor. Motion passed.

III. DISCUSS MINI STRATEGIC PLANNING RETREAT

The board discussed having a planning session for a short term> 6-month to 1 year plan. Not to review the past strategic plan but to come up with a new plan. It should be a 3 hour meeting. Hoping to have the meeting in March before the April board meeting.

ACTION: Scott Demers will send out a poll to the board to find the best time.
ACTION: Carol will contact Tony Labanca to see his interest facilitating the planning retreat.
ACTION: Carol, Kim and Scott can work to help set up the meeting.

Ideas to discuss at the retreat:
- Staffing structure
- Sand Sculpture Festival / Fundraising events

IV. DISCUSS VACANT ED POSITION

Discussion of contract duties for Carol.

V. REVIEWS AND WAGE DISCUSSION FOR STAFF

A staff member has requested an annual review from the HR committee as well as a wage increase.

ACTION: Kim, Scott and Karen will sit on the HR committee. Jessica is also interested and would like to be included on emails.

VI. REVIEW OF DASHBOARD

Emily reviewed the dashboard, making notes of some changes/updates to the format to make it more useful as well as easier to update.
VII. VOTE TO APPROVE 2016 BUDGET
Emily and Karen helped the board review the 2016 budget.

*Kim McFarland motioned to approve the 2016 budget, 2nd from Karen Lu, all in favor. The motion passed.*

VIII. BOARD MEMBER RECRUITMENT UPDATE
The board is encouraged to reach out to the community to find prospective board members.

IX. UPDATE COAST CENTRAL CREDIT UNION SIGNATORES
Jessica Hall motioned to add Kim McFarland as a check signer and remove Carol Vander Meer and Bill Weaver, 2nd from Tom Torma, all in favor. Motion passed.

X. GEAR SALE UPDATE
Emily asked for volunteers to help the day before and the day of the event.

XI. UPCOMING AGENDA ITEMS
- Strategic Planning Update
- Board Member Recruitment Update and Onboarding Discussion

ADJOURNED 7:57